**transfer e.V.** is a non-profit association based in Cologne, Germany. Since 1987, transfer e.V. is recognized as an independent child and youth services provider.

### OPERATING PRINCIPLES

**MOVE.**

We generate ideas, create opportunities for participation and initiate needs-orientated solutions.

**MATCH.**

We foster partnerships and cooperation between various stakeholders in the field of youth work in non-formal and formal systems of education.

**MANAGE.**

We assist professionals and organizations in their work by providing structures, networks and events.

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OUR MISSION: Support adolescents during the trials of growing up

We aim to strengthen young people in the development of their individual skills. For that purpose, we foster their abilities to analyze, to reason and to decide. At the same time, we create suitable frameworks and contribute to reducing structural inequality. To achieve these goals, we offer consulting, trainings and networking services for professionals and organizations working with young people. Thereby, we contribute to the reflection and further development of pedagogical work as well as to the improvement of structures and framework conditions for the benefit of children and adolescents.

OUR TOPICS: Diverse content for personal and social potential

diversity awareness
formal and non-formal education
promotion of health and prevention work
social inclusion
intercultural education
international youth work
children and youth travel
cooperation between practice and academia
local and regional networks
national and international partnerships
political education

OUR VISION: Social participation and equal rights for all

Youth, social and educational work are crucial to create equal opportunities, especially in increasingly heterogeneous societies characterized by social injustice. Our self-conception is built on an inclusive and diversity-oriented perspective. Following these approaches, we contribute to the appreciation of diversity and aim to reduce marginalization in society.